

INFORMATIVA SULLA PRIVACY

NordCom SpA, with registered office in P.le Cadorna, 14 20123 Milan, will treat, as the data controller, the personal data you have provided by sending your curriculum vitae and completing the application form to carry out activities related to the evaluation of applications and subsequent personnel selection activities. The data controller has identified his Personal Data Protection Manager who can be contacted by writing to the email address dpo@nord-com.it or by writing to the company contacts and specifying "to the attention of the Data Protection Manager". Failure to provide the personal data requested in the forms will not allow the data controller to make the assessments required by the current internal selection procedures and, consequently, will make it impossible to take into consideration the submitted application. Personal data will be processed by authorized persons and could be communicated to consultants and suppliers expressly identified. The curricula received will be eliminated at the end of the calendar year following the one of receipt; if you are still interested in proposing your application you will have to re-send. The data controller reserves the right to preserve for a longer period the personal data collected in relation to candidates that are interesting for the selection. The current legislation recognizes numerous rights that we invite you to consider carefully. Among these, we remind you of the rights of:

1. Access to the following information:
 - a. purpose of treatment,
 - b. categories of personal data in question,
 - c. recipients or categories of recipients to whom such personal data have been or will be communicated, in particular if recipients of third countries or international organizations;
2. rectification, by which we intend:
 - a. correction of inaccurate personal data concerning the candidate without justified delay,
 - b. integration of incomplete personal data, also providing an additional declaration;
3. cancellation of data concerning you without unjustified delay, if:
 - a. the data are no longer necessary with respect to the purposes for which they were collected or otherwise processed,
 - b. there is no legal basis for the treatment,

- c. personal data are processed unlawfully,
 - d. personal data must be deleted to fulfill a legal obligation;
- 4. limitation of treatment:
 - a. if it contests the accuracy of personal data,
 - b. when the processing is unlawful and you object to the deletion of your personal data,
 - c. when personal data are necessary to the person concerned to ascertain, exercise or defend a right in court,
 - d. if you oppose the processing in virtue of the right to object;
- 5. receive notification in case of rectification or cancellation of personal data or limitation of processing;
- 6. portability of data, or the right to receive personal data in a structured, commonly used and automatically readable form, and to transmit it to another data controller, if:
 - a. the treatment is based on the express consent of the interested party for one or more specific purposes or is carried out on the basis of a contract signed with the interested party and
 - b. the treatment is carried out by automated means;
- 7. opposition at any time, for reasons connected with your particular situation, to the processing of personal data concerning you.

To exercise your rights, you can contact the holder at the address indicated in this document.

You also have the right to lodge a complaint with a supervisory authority if you believe that the rights listed here have not been recognized.

Please do not include special categories of data in the curriculum or data suitable to reveal the state of health. If you belong to protected categories please indicate only that membership, we will proceed to the eventual specification in the appropriate place.