

Privacy Notice pursuant to sect. 13 REGULATION (EU) 2016/679 (GDPR)

NordCom S.p.A., with seat P.le Cadorna, 14, Milano processes personal data provided within your curriculum vitae, acting as data controller, for the sole purpose of managing your application and providing you with any feedback on it.

The Company appointed a Data Protection Officer, who may be contacted at the following email address dpo@nord-com.it or writing to the company contacts and specifying "for the kind attention of Data Protection Officer".

Personal data will be processed by personnel authorized and could be disclosed to service providers appointed as data processors for specific operations. Failure to provide the personal data requested will not allow the data controller to carry out the application process and, consequently, will make it impossible to consider the application presented.

The received CV will be deleted at the end of the year following the one in which it was collected. The data controller could keep the personal data collected in relation to candidates considered relevant for the purposes of a selection for a longer period of time.

GDPR provides several rights for the Data Subject, that we kindly ask you to carefully reviewed. Among them, we remind you of the following right:

1. *Access to the following information:*
 - a. *Purpose of the processing operations,*
 - b. *Categories of personal data in hand;*
 - c. *Recipients or categories of recipients to which such personal data have been or will be communicated, in particular if destined to third countries or international organizations;*
 - d. *Existence of the Data Subject's right to ask the Data Controller the rectification or cancellation of the personal data or the limitation of the processing of his/her personal data or of opposing their processing;*
2. *Rectification, that means:*
 - a. *Correction of wrong personal data without unjustified delay;*
 - b. *Integration of incomplete personal data, even providing an additional declaration;*
3. *Cancellation of his/her personal data without unjustified delay, if:*
 - a. *The data are no longer necessary for the purposes for which they have been collected or processed;*
 - b. *A revocation of the consent is submitted and there is no further legal foundation for the processing;*
 - c. *You oppose the processing and there's no prevailing legitimate reason to carry out the processing;*
 - d. *The personal data have been processed illegally;*
 - e. *The personal data have to be deleted to meet a legal obligation;*
4. *Limitation of processing:*

- a. *In case you question the accuracy of personal data, for the period needed for the Data Controller to verify the accuracy of such data;*
 - b. *the processing is unlawful and the data subject opposes the erasure of the personal data and requests the restriction of their use instead;*
 - c. *the company no longer needs the personal data for the purposes of the processing, but they are required by you for the establishment, exercise or defence of legal claims;*
 - d. *you have objected to processing pending the verification whether the legitimate grounds of the controller override yours;*
5. *Receiving a notification in case of rectification or cancellation of personal data or processing limitation;*
6. *Data portability is the right of receiving your personal data in a structured and commonly used format - readable from automatic devices - and the right of transmitting such data to another Data Controller, in case:*
- a. *The processing is based on the Data Subject's express consent for one or more specific purposes or is carried out by virtue of a contract signed with the Data Subject, and*
 - b. *The processing is carried out by automated means.*

To exercise the above rights, you may contact the Data Controller by writing to NordCom S.p.A - sede di P.le Cadorna, 14 20123 Milano.

You also have a right to lodge a complaint with a Supervisory Authority.

Please do not provide particular categories of data on the curriculum vitae or data suitable for revealing the state of health. If candidate is in a status legally protected, please indicate only this circumstance. Data Controller will proceed to collect details – if needed – during further phases of application process.